

Visitor Agreement

Please sign before you register for the tour.

Return Form to Allison.Thrash@southwire.com

I, the undersigned, in order to induce Southwire Company, LLC ("Southwire") to permit me, personally and in my official business capacity, to visit a part or all of Southwire's plants and other facilities and to have disclosed to me certain confidential and/or proprietary information regarding its facilities, processes or techniques, products, and other non-public information of Southwire or third parties (the "Confidential Information"), I hereby agree, for myself and my employer or clients as follows:

- 1. I will follow all instructions, rules, and directions given by Southwire while on its premises.
- 2. I will visit only the specific locations, persons, and/or departments specifically permitted by Southwire.
- 3. I will not take any photographs, video recordings, or audio recordings of any kind while on Southwire's premises.
- 4. I will treat, preserve, and maintain in strict confidence and will not discuss, use, disclose, reproduce, remove from the premises (in physical, electronic, or any other form), or dispose of any Confidential Information disclosed to me or otherwise obtained by me as a result of this Visitor Agreement or of any visit to Southwire's plants and other facilities.
- 5. Confidential Information shall not include any information that (a) is already in the public domain at the time of disclosure or later becomes available to the public through no breach of this Visitor Agreement; (b) is lawfully in my possession, without an obligation of confidentiality, prior to receipt hereunder; (c) is received independently by me from a third party who was free to lawfully disclose such information to me; or (d) is independently developed by me without the use of Confidential Information, as evidenced by written records.
- 6. My nondisclosure and confidentiality obligations set forth in this Visitor Agreement shall remain in effect (a) with respect to trade secrets for so long as Southwire is entitled to protection of rights in such trade secrets under applicable law; and (b) with respect to Confidential Information not constituting trade secrets, for five (5) years.
- 7. I agree, on behalf of myself and my successors, assigns, heirs, survivors, and representatives, to assume all risk and to waive, release, indemnify, defend, and hold harmless Southwire; its affiliates; and their respective shareholders, officers, directors, employees, agents, and representatives from all liabilities, bodily injury, property damage, claims, costs, attorney's fees, damages, demands,

causes of action, actions, lawsuits, or judgments of any kind whatsoever, whether arising in law or in equity, which arise out of or in connection with a visit to Southwire's plants or other facilities or from any occurrence while I am on Southwire's premises.

By signing below, I acknowledge and agree that I have read, understand, and agree to be bound by all terms and conditions contained in this Visitor Agreement.

Please print your name and sign and date below:

Print Name _____

Sign Name _____

DATE: _____